

UUCC
 BOARD OF STEWARDS MEETING
 TUESDAY, DECEMBER 15, 2009

<i>Attending</i>	Bob Davis, Eric Gee, Barbara Lent, Montana Higgins, Lisa Poe, Brian Stevens, Rev. Terre
<i>Centering, Reading of Board Covenant</i>	Eric gave a reading while Brian lit the chalice. We read the Mission and Vision statements together.
<i>OLD BUSINESS/ APPROVAL ITEMS:</i>	
<i>Minutes, Membership Info</i>	<ul style="list-style-type: none"> • Minutes from the November meeting were approved. • There are no new members to report.
<i>Ministerial Contract</i>	We reviewed the proposed Contractual Covenant between UUCC and Rev. Terre, then excused Rev. Terre and discussed in more detail in an Executive Session. When we re-convened the entire group, we advised Rev. Terre that we are generally in approval of the contract, but need a little “cold comfort” with the details of the sabbatical leave. Eric will do some off-line inquiry, and discuss with the Committee on Ministry. Once he’s comfortable with that part, we will consider the contract approved.
<i>REPORTS & NEW BUSINESS</i>	
<i>Discuss Minister’s Report</i>	<p>After review of her written report, we had further discussion around a few points:</p> <ul style="list-style-type: none"> • As this Sunday will be Valorie’s last with us, Eric and the choir have prepared a “thank you” for her. • Susan Fox’s ordination is scheduled for Sunday, January 17 at 4pm. The Board will give a flower arrangement. A stole is being made, as a gift from the congregation. • As a result of questions from the community, we re-visited the idea of changing back to one Sunday service. In reviewing the attendance numbers, we found that we don’t have the space capacity to have all those attending seated at one service, so we need to stay with the two-service schedule. However, we recognize that there may be other issues that create the questions, so Eric and Lisa will talk to those who have made inquiry, to see what the underlying concern might be. Since the second service is usually about twice the size of early service, we wonder if a slight tweaking of the early service might improve attendance there. • The leadership of the Membership committee is now shared by Kandy Fielo, Jenni Caro, and Greg Leghart.

<i>Discuss Council / Committee Reports</i>	<ul style="list-style-type: none"> • LC: Rita <ul style="list-style-type: none"> ▶ Because of illness in her family, Rita has stepped down from Leadership Chair. • OC: Bob <ul style="list-style-type: none"> ▶ We reviewed Bob’s report. • Decision-Making sub-committee: <ul style="list-style-type: none"> ▶ We reviewed the Decision Making Beliefs and Core Principles draft document with changes made as a result of the cottage meeting information. ▶ We approved the committee continuing their planned process, with this document used as is, or with small edits. ▶ The Board expressed their gratitude to the committee for their excellent work. • Finance: Brian <ul style="list-style-type: none"> ▶ We reviewed the P&L through November. ▶ Additional income pledged from the members is now \$13,265. The Auction total has risen to \$18,000, which is \$6,000 higher than budget. ▶ Given that increase in income, we don’t feel the necessity of the proposed cut-backs (staff furloughs, long-term maintenance contributions, reduction in UUA dues), but will keep the 10% reduction in all program budgets. The one exception is the Worship committee, who will keep their full budget amount. ▶ We will continue to work on the suggestions made to increase revenue and reduce expenses. Barbara and Montana will complete their work and e-mail it to the Board for their thoughts.
<i>PLANNING & OTHER TOPICS</i>	
<i>Update Board Goals</i>	Review of the goals we’d set at our retreat show that we’re on point for four of the five. More work needs to be done on the goal involving communication, which we re-worded to say “Have a vision and plan to address communication”. We added a sixth goal: Deal with the budget sustainability issues.
<i>Process Observer Report & Closing</i>	We closed with the UUCB benediction.
<i>Next Meeting</i>	The next meeting is Tuesday, January 19 at 6:30.
<i>Adjourn</i>	The meeting adjourned at 9 pm.