

UUCC ANNUAL CONGREGATIONAL MEETING

JUNE 6, 2010

NOTES

Eric Gee called the meeting to order at 11:30 am. He opened with a reading. A quorum was reached, with 53 members attending.

Eric presented the Agenda:

- Introduction and reminder of the new procedures for our meeting
- Moderator's message
- Board and other officer positions approval
- Budget approval
- Bylaw change approval

Eric then reminded of the new concordance procedure for making decisions.

MODERATOR'S MESSAGE

The TJ District provided Jim Key, the president of the district as our Board retreat facilitator last year. Both he and Annette Marquis remind us that we have a great story to tell our about congregation. One example is what we've done in funding this year: a 10% increase in canvass last year, record-breaking auction results, a mid-year mind-the-gap increase, and the tremendous results of the current canvass.

The Transition team helped us identify and engage difficult issues that needed facing. Eric expressed our thanks to them. And one outcropping from that team was the Decision-Making Process initiative. He also recognized that team for their work.

We're doing the right things to set ourselves up for the future. We will continue to have a great story to tell.

OFFICERS FOR THE UPCOMING YEAR

Eric introduced the slate of nominees for the Board positions and other officers (Treasurer and Nominating committee). The officers were approved.

BUDGET

Eric pointed out that the pledge increase of \$38,000 offsets the \$29,000 carry-over from the previous year, so there aren't large changes from last year's budget. The key increases in this year's budget are: (1) community service and outreach; (2) Board projects in support of the mission. Lisa Furr asked if committees can request the use of

these funds. [*Response: Yes, we encourage that.*]; (3) Increase in hours for the Administrative Assistant; (4) Increase of health insurance contribution for the staff. Brian Stevens pointed out the addition of a line for an audit, as a result of last year's discussion of the topic.

Discussion:

- Lisa Furr: There's no unemployment tax in the budget. [*Response: We don't have to pay that tax. Payments we made have been returned to us.*]
- Lisa Furr: Should we also keep the Music Director as an unfunded line item in the same spirit as the audit? [*Response: We could do that, but we aren't prepared to staff that position this year.*]
- Robin Allman: Strongly recommends we keep that item open.
- Terre Balof: It's a nice way to honor the importance of the position.
- John Everett: Where will we have it recorded when we did the last audit? [*Response: The Financials would show it, but we don't think it's ever been done.*]
- Elaine Kiziah: LinkTank needs the Survey Monkey subscription continued, at a cost of \$200. That's higher than the LinkTank total budget. [*Response: Duly noted.*]
- Michele Matthews: There's no cost of living increase for the staff. [*Response: In our mind-the-gap conversations we had decided to hold salaries at the same level. We re-thought it again for this budget, and chose to continue with that decision.*]
- John Pimblett: Have we considered increasing the Long Term Maintenance Reserve funding? [*Response: The original proposal included an inflationary factor, so it's not needed.*]

With no further discussion, the budget was approved.

BYLAW CHANGES

The bylaws were changed this year to respond to the change from consensus to concordance decision-making.

- Lisa Furr: Are the changes only in the decision-making area? [*Response: Yes*]
- Michele Matthews: Did a member of the Decision-Making team review the changes? [*Response: Yes, Brian Stevens wrote them.*]

The bylaw changes were approved.

OTHER ISSUES

- Anne Walpole: Last year in the discussion about the audit, we talked about getting another church to audit our books. Have we done that? [*Response: Lisa Poe will be looking further into that issue in the upcoming year.*]

- Lisa Furr: Are we making plans for making the decision about Rev. Terre's status after the end of this year? [*Response:* Brian Stevens will be heading up that team.]

Eric closed the meeting at 12:15pm.

*Submitted by
Montana Higgins, Board Secretary*