

UUCC  
 BOARD OF STEWARDS MEETING  
 WEDNESDAY, APRIL 15, 2009

<i>Attending</i>	Rita Beasley, Lisa Furr, Eric Gee, Barbara Lent, Montana Higgins, John Pimblett, Brian Stevens, Rev. Terre
<i>Centering, Reading of Board Covenant</i>	Lisa gave a reading as Terre lit the chalice. Together, we read the Board covenant.
<i>Minutes, Membership Info</i>	<ul style="list-style-type: none"> <li>• The minutes from the March meeting were approved.</li> <li>• There are no new members this month.</li> <li>• Montana provided the latest attendance information. The figures for Easter Sunday look low, so she'll re-check them.</li> </ul>
<i>Minister's Report</i>	<p>In addition to her written report, Rev. Terre mentioned:</p> <ul style="list-style-type: none"> <li>• She's hoping several of our members will attend the Pastoral Care training in Williamsburg this fall.</li> <li>• She met today with people from the Commonwealth Catholic Charities, and thinks there are areas we can work with them.</li> </ul>
<i>Finance Chair's Report</i>	<ul style="list-style-type: none"> <li>• Because of the timing of the meetings this month, the Finance committee didn't meet, so we don't have a current Financial statement. We should have it by this weekend, so Brian will post it on the Yahoo site.</li> <li>• He is cautiously optimistic that our canvass results will equal last year's (at \$230,000). To date we have 84 pledges, totaling \$166,000. The per pledge average is up. We've had good participation from new members. The Cafes had higher attendance this year. He suggested sending a letter and pledge card to those who are unemployed, asking them to let us know if they' can't make a pledge now, so we won't continue to follow up; we agreed.</li> <li>• There are a few members who haven't made a pledge in several years. Canvass will continue to try to get a pledge this year, but we need to consider moving them off the member list. Montana will provide Brian with a list of members who haven't pledged in the 2007 or 2008 canvass. The letter will likely come from Membership, asking if they'd like to move to Friend status. We see no need to continue paying UU dues on people who don't fulfill the duties of membership. We also considered the concept of only paying dues on those who pledge a minimum amount equal to the dues we pay, but decided not to do that.</li> </ul>
<i>Church Administrator</i>	The Personnel committee recommends we hire Michelle Joyner as our new Church Administrator. We agreed.

<i>Communications</i>	<ul style="list-style-type: none"> <li>• LC: Rita gave her committee updates. <ul style="list-style-type: none"> <li>▶ Kathy Miller is now the co-chair of the Fellowship committee.</li> <li>▶ Anne Walpole is the co-chair of the Care committee.</li> </ul> </li> <li>• OC: <ul style="list-style-type: none"> <li>▶ Mike Caro is enthusiastic about his new role as our computer expert.</li> <li>▶ John will present a proposal about forming a new Technology committee.</li> <li>▶ We discussed options for restructuring the Communications committee. Rita will pursue.</li> <li>▶ We will buy a new laptop computer for the Minister's use.</li> </ul> </li> </ul>
<i>Personnel Manual</i>	<ul style="list-style-type: none"> <li>• We reviewed the proposal for a revised Personnel Manual. Montana will send our suggestions back to Mark Malin.</li> <li>• Montana will ask Porter to do something with our Church Purpose, to make it something for the congregation to see.</li> <li>• John will talk to Mark about the idea of adding another member to the Personnel committee, who would have the role of liaison for the staff.</li> </ul>
<i>Committee on Ministry</i>	<p>Rev. Terre would like this to be a committee of the entire congregation. It could work with the minister to work through tensions, but also to understand if the issue is part of the larger ministry, or a single individual. The focus should be on the bigger vision of the community, rather than individual personalities. The people on the committee (5-6) should be: trusted, have a sense of the big vision, able to be on the committee for a long period, and a balance to reflect the entire community. Terre will put together a formal proposal and list of names for our next meeting.</p>
<i>Responsible Behavior Task Force</i>	<ul style="list-style-type: none"> <li>• Barbara presented a draft Behavioral Covenant. We discussed and offered suggestions on it. She will send it to OC/LC chairs, who will take it to their committees for review. She'll also put it in this month's newsletter, asking for feedback. They will finalize, then we will ask for congregational approval at our Annual meeting.</li> <li>• Our current Responsible Behavior policy is from the UUA; the committee is in the process of editing it, and will bring it to the May meeting. They're also working on a Reconciliation Policy.</li> <li>• They have begun talking about forming a Conflict Resolution team. We suggested that one member should be a therapist.</li> </ul>
<i>Strategic Plan / Risk Assessment</i>	<p>Eric and Barbara presented their revisions to the Long Range Plan. We will review and discuss at our next meeting. Eric will send an electronic version as well. At our Board retreat, we will discuss how to develop a regular rhythm for keeping the document alive.</p>
<i>Board Retreat</i>	<p>Our Board retreat will be Friday evening, July 10, and Saturday, July 11.</p>
<i>Next Meetings</i>	<ul style="list-style-type: none"> <li>• We will meet again on Monday, May 4 at 7pm to finalize the budget.</li> <li>• Our next Board meeting will be Monday, May 18 at 6:30pm.</li> </ul>
<i>Adjourn</i>	<p>The meeting adjourned at 10:30pm.</p>