

LONG RANGE PLAN SUMMARY

This document summarizes the output of the long range planning process. The process involved many workshops that included members of the congregation as well as sessions with the Board of Stewards.

The process created a mission (answering the question why do we exist?), a vision (what do we want to accomplish in the next 5 years or so?), and a set of key activities/milestones with an initial year-by-year timeline that they should be completed.

The plan should be revisited and updated at least annually to reflect progress and other developments for the church. We should all expect that reality will differ from the plan – some milestones will be accomplished early, others will be late, and some will be deemed no long relevant when the time comes. Clearly, much will be added as well.

Thank you to the many people who contributed their energy and thinking to the process.

Mission statement

We are a Welcoming Congregation. Our mission is:

To build a loving, inclusive spiritual community that supports individual inquiry and growth, that gathers for renewal and celebration, and that strives to live our commitment to social justice and a sustainable environment.

Vision statement

To be a vibrant, growing religious community that

- Promotes transforming spiritual growth along diverse paths for members of all ages
- Embodies Unitarian Universalist principles in our daily lives and through our work in the external community
- Provides inspiration, fellowship, and support for each other

Long range plan:

We will create more opportunities for spiritual fulfillment and fellowship. These opportunities will come in the form of additional/alternative worship opportunities, new ways of putting together activities of the church, and increased activities. We will also renew our commitment to the broader community and seek a practical, get things done approach.

Both sets of these activities will be supported not only with increased programming, but additional staff resources as they grow. They will also be supported by strengthening our ties to the UUA, ensuring that we are taking advantage of the support the association can provide and that we build a stronger identity within the UU religion.

We want to share the message of this church with a broader group of people. In addition, the expanded programming and staff will require additional resources so we will undertake activities to broaden awareness of the church and to build membership. As the membership and programming grows, we will soon outgrow our existing facilities so we will begin planning and executing an expansion of the current church building.