

UUCC
 BOARD OF STEWARDS MEETING
 MONDAY, JUNE 15, 2009

<i>Attending</i>	Rita Beasley, Lisa Furr, Eric Gee, Barbara Lent, Montana Higgins, John Pimblett, Brian Stevens, Rev. Terre, Brian Keller (partial)
<i>Centering, Reading of Board Covenant</i>	Lisa gave a reading while Brian Keller lit the chalice. We read the Board Covenant together.
<i>Minutes, Membership Info</i>	<ul style="list-style-type: none"> • The minutes of the May meeting were approved, with one correction. • Brian and Maria Linville have joined. Montana will get new numbers from the Membership committee.
<i>Building and Grounds</i>	<p>Brian Keller joined us to give a report from the Building & Grounds committee.</p> <ul style="list-style-type: none"> • He advised us that the recent mildew problem stemmed from an old mop that was in the storage closet. The problem has been corrected. • Brian presented his recommendation for interior painting of the church. After discussion, we decided that there were more pressing items that needed to be done to the church building this year, and we would defer having it painted for another year. • We asked Brian to handle the loudspeaker problem, bringing in some expertise if necessary. • Brian will also get a proposal for putting windows in each of the interior doors. • He will bring us details of each of those items to the next meeting. • During the next month we will discuss the painting issue with other members of the church, to get a read on their feelings about delaying the work.
<i>Minister's Report</i>	<p>In addition to the information in Rev. Terre's written report,</p> <ul style="list-style-type: none"> • She presented us with the worship schedule for all of the next church year. • She will look into the possibility of getting Barbara Kingsolver (a Virginia UU) to speak in Richmond as a fundraiser for UUCC.
<i>Finance Chair's Report</i>	<ul style="list-style-type: none"> • The May income was much improved. We are still behind by several thousand dollars from the Auction sales. • Although Rev. Terre was successful in her discussion with the Williamsburg church about trading audits, they don't have the expertise needed, so it wouldn't be any real benefit to us. The situation is still under discussion by the Finance committee. • Eric will put an article in the August newsletter to explain what has happened on the audit topic since the Annual Meeting. • Canvass hasn't been completed yet. We have 125 pledges in, totaling slightly over \$217,000. About 15 are still outstanding.
<i>Executive Team</i>	The Board will donate \$100 to the fund for Beth Clifton's nephews, in honor of her brother who died last week.

<i>Communications</i>	<ul style="list-style-type: none"> • LC: <ul style="list-style-type: none"> ▶ Elaine Kiziah will facilitate the LC/OC retreat. The date hasn't been determined. ▶ The Marketing committee would like to put an ad in Discover Richmond (an annual publication, distributed throughout the year to newcomers and others). We authorized a \$200 ad, to be purchased in this church year.
<i>Personnel Report</i>	<ul style="list-style-type: none"> • We reviewed the Personnel committee comments and questions from our feedback on the Personnel manual. We feel the job status (exempt or non-) should be in a job description or contract, rather than in the Personnel manual, to allow for changes as they occur. We also noted that insurance can't be cancelled when a person is on a leave of absence. • We decided that part-time employees are eligible for benefits only if they are contracted to work 1000 hours/year, making it consistent with the pension plan rule. The manual should be revised to reflect this. • Montana will respond to Mark.
<i>Committee on Ministry</i>	The committee has been formed: Colin Ferguson, Lee Stevens, Katie Wheeler, Erin Weston-Poteralski, and Anne Michie. They will hold their first meeting in August to work at what their role will be. Rev. Terre will report back to the Board after that meeting.
<i>Contract for Rev. Terre</i>	<ul style="list-style-type: none"> • Eric and Terre will work together to finalize the contract. Eric will contact the CoM members, to ask one of them to participate in the conversation. • We will add this to the March Board Rhythm.
<i>Responsible Behavior Task Force</i>	<ul style="list-style-type: none"> • They haven't been able to find any other examples of a Member Reinstatement policy, so that has slowed down their progress. • They will also work on defining the work of a Crisis Response team.
<i>Alcohol Policy</i>	Eric will attend the July LC meeting, to discuss it with them.
<i>Strategic Plan</i>	The discussion of our strategic plan will be part of our Board Retreat next month.
<i>Emergency Plans</i>	We need to have a written plan for dealing with emergencies. John will pass the discussion on to Bob, sharing with him the work that's already been completed. Eric will also appraise Bob of the need when he meets with him next week.
<i>Technology Committee</i>	We reviewed John's proposal for a Technology committee. He will pass it on to Bob for further work and implementation.
<i>Goodbyes</i>	We said our goodbyes to outgoing members, Lisa Furr and John Pimblett.
<i>Next Meeting</i>	Assuming we keep the same schedule, our next meeting (after the Retreat) will be August 19.
<i>Adjourn</i>	The meeting adjourned at 9:50pm.