

UUCC
 BOARD OF STEWARDS MEETING
 TUESDAY, NOVEMBER 17, 2009

<i>Attending</i>	Rita Beasley, Bob Davis, Eric Gee, Barbara Lent, Montana Higgins, Lisa Poe, Brian Stevens, Rev. Terre
<i>Centering, Reading of Board Covenant</i>	Eric read the opening words as Barbara lit the chalice. We read our Board covenant together.
<i>OLD BUSINESS/ APPROVAL ITEMS:</i>	
<i>Minutes, Membership Info</i>	<ul style="list-style-type: none"> • Minutes from the October meeting were approved. • New members: Lonnie & Kim Davis; John & Brenda Rosecrans have reinstated their membership
<i>Ordination Proposal</i>	Rev. Terre made a proposal that we ordain Susan Fox as a community minister for UUCC. After discussion, we agreed to the proposal.
<i>Member Reconciliation Policy</i>	<ul style="list-style-type: none"> • Barbara presented the policy draft. She will include our recommended change, and finalize it. • She and Rev. Terre will finalize the Responsible Behavior policy by incorporating some items from Helen Bishop's <i>Stages of Conflict</i>. • Wendy Sprout and Porter Smith-Thayer will join the group, with special emphasis on the conflict management issue. • Going forward: the Committee on Ministry needs to review the reconciliation policy and buy in to their role in the process. We will complete that in January. • We will develop a timeline for the Conflict Management phase. • Our intention would be to roll out the completed program in February.
<i>REPORTS & NEW BUSINESS</i>	
<i>Discuss Minister's Report</i>	<p>In addition to the written report:</p> <ul style="list-style-type: none"> • We briefly discussed the question that's come up about the possibility of returning to one service. We will get attendance records for the past few months to further the discussion. • Kandy Fielo has stepped down from chair of the Membership committee. Rev. Terre is considering options for the new chair.
<i>Discuss Council / Committee Reports</i>	<ul style="list-style-type: none"> • LC: Rita <ul style="list-style-type: none"> ▶ The photo directory is in progress. We hope to have it out in January. • OC: Bob <ul style="list-style-type: none"> ▶ He talked with Personnel about the policy about hiring members. They are meeting this week. ▶ There's been damage done to a post at the back of the building. Our insurance will cover any costs over the \$1000 deductible. We authorized Bob to approve of the cost of repair. • Decision Making update <ul style="list-style-type: none"> ▶ The cottage meetings are completed. The next committee meeting is scheduled for 11/30.

<i>Discuss Council / Committee Reports cont'd</i>	<ul style="list-style-type: none"> • Finance: Brian <ul style="list-style-type: none"> ▶ We reviewed updated financials, building in the increase in revenue from the Auction and preliminary pledge increases, as well as the possible expense reductions. ▶ We decided to withdraw the furlough consideration, and will notify the staff immediately. ▶ We will wait for the remaining pledge results before making more decisions. ▶ Rita and Bob will start dialog with their committees about whether they can absorb the proposed cuts to their budget. ▶ After a few large donations, we have more cash than is needed for current operations. The Finance committee is working on how best to use that money. ▶ We approved the expenditure for trips sold at the Auction.
<i>PLANNING & OTHER TOPICS</i>	
<i>Revenue Recommendations</i>	Barbara and Montana will work on a plan to implement the recommendations that were made at last week's Congregational Forum. They will include Deena in the conversation.
<i>Review Rhythm & Discuss Next Meeting</i>	At our next meeting we will conduct a mid-year test of the Board goals, to see how we're doing.
<i>Process Observer Report & Closing</i>	<ul style="list-style-type: none"> • Bob reported on our process. • We closed with recitation of our Affirmation.
<i>Next Meeting</i>	The next meeting is December 15 at 6:30 pm.
<i>Adjourn</i>	The meeting adjourned at 9 pm.